

Warsaw Central School Board of Education

Reorganization Meeting Agenda – July 11, 2023

Meeting Called to Order by District Clerk. Oath of Office for New Board Members, Superintendent of Schools

Nomination and Election of Officers for 2023-2024:

1. President, Oath of Office
2. Vice President, Oath of Office

Appointment of:

1. District Clerk, Oath of Office
2. District Treasurer
3. District Tax Collector
4. Approve Bank to Assist Tax Collector
5. District Medical Officer
6. District Dental Supervisor
7. Purchasing Agent (All Funds)
8. Payroll Certification Officer
9. Legal Counsel
10. Occupational Advisory Council
11. Comptroller of Extracurricular Funds PK-12
12. Treasurer of Extracurricular Funds PK-12
13. Internal Claims Auditor
14. Records Management Officer and Records Access Officer
15. AHERA LEA Designee
16. School Pesticide Representative
17. Chemical Hygiene Officer

Designation of:

1. Official Depository of School Funds
2. Official Newspapers
3. Title IX/Section 504/ADA Officer
4. Homeless Liaison
5. District Shared Decision-Making Committee Representatives
6. Technology Committee Representative
7. Representative & Alternate for Executive Board of the Genesee Valley School Boards Association
8. Audit Committee Representatives
9. Finance Committee Representatives
10. Policy Committee Representatives
11. Legislative Liaison
12. Title I Coordinator
13. Director of Physical Education/Health
14. Chief Emergency Officer
15. Title VI Civil Rights Coordinator
16. DASA Coordinators (2)
17. Foster Care Point of Contact
18. Data Security Coordinator
19. NYS Alternative Assessment Coordinator
20. Grade 3-8 Testing Coordinators (2)
21. Data Protection Officer
22. Data Security Officer

Warsaw Central School Board of Education

Reorganization Meeting Agenda – July 11, 2023

Authorization of:

1. The District Treasurer to establish all necessary accounts for the District's business affairs.
2. The Superintendent to transfer monies between and within functional unit appropriations.
3. The Superintendent to apply for and receive state and federal grants.
4. The President to sign BANs, RANs and TANs.
5. The Superintendent to approve conference requests for which funds are budgeted.
6. The establishment of petty cash funds in the amount of \$100 each for the Middle School Office, High School Office, Elementary School Office, Business Office and MHS Student Council.
7. The Middle School Principal, High School Principal, Elementary Principal, Business Administrator and MHS Student Council Advisor, respectively, to supervise these petty cash funds.
8. The Superintendent to hire employees pending Board approval.

Establishment of:

1. Date and time of regular Board Meetings
2. Tuition rate for non-resident students
3. Pay for substitute teachers
4. Pay for home tutoring
5. Mileage reimbursement rate
6. Pay for Election Inspectors

Approval of:

1. Warsaw Central School Board Policy Handbook
2. Organizational Chart
3. Records Retention Schedule: LGS-1

Warsaw Central School Board of Education

Regular Meeting Agenda for July 11, 2023 at 6:30 p.m.

- I. Pledge of Allegiance to the Flag***
- II. Public Comments***
- III. Approve Minutes for June 27, 2023***
- IV. Communications***
- V. Superintendent's Reports***
- VI. Unfinished Business***
- VII. New Items by Board Members***
- VIII. New Business***
 - A. Approve 2023-24 School datebooks Contract***
 - B. Approve Authorization to Bid Transportation***
 - C. Approve Education Consultant Engagement Letter***
 - D. Approve Webster Szanyi Legal Counsel Engagement Letter***
 - E. Declare Item Obsolete and Authorize Disposal***
 - F. Approve the Workers' Compensation Municipal Cooperation Agreement***
 - G. Approve Capital Improvements Project 2023 Resolutions***
 - H. Approve On-line Courses 2022-23 Memorandum of Agreement***
- IX. Approve Special Education Recommendations***
- X. Personnel***
 - A. Approve Standard Work Day Resolution***
 - B. Approve Genesee Area Healthcare Plan Board Member***
 - C. Create Two FTE Building Substitute Positions for the 2023-24 School Year***
 - D. Approve Building Substitute Terms and Conditions of Employment***
 - E. Approve Girl's Cheerleading Modified Coach Memorandum of Agreement***
 - F. Approve Personnel Schedule 555***
- XI. Adjournment***

The annual reorganization meeting of the Warsaw Central School Board of Education was called to order at [REDACTED] p.m. in the Elementary School Building by Tawnnee Conley, District Clerk.

Call to Order

Members Present: [REDACTED]

Roll Call

Members Absent: [REDACTED]

Others Present: [REDACTED]

It was noted that Board Member Michael Youngers and Superintendent Matthew Wilkins, have both signed the Oath of Office.

Oaths Signed

Moved by [REDACTED], seconded by [REDACTED] that [REDACTED] be nominated for the office of President of the Board.

[REDACTED] Nom.
for President

Moved by [REDACTED], seconded by [REDACTED] that nominations for the Office of President be closed and [REDACTED] be elected President of the Board for the 2023-24 School Year. Motion Carried: Yes [REDACTED], No [REDACTED], Abstain [REDACTED].

Nom. For Pres.
Closed/[REDACTED]
Elected

[REDACTED] signed the Oath of Office and took the Chair.

Oath Signed

Moved by [REDACTED], seconded by [REDACTED] that [REDACTED] be nominated for the office of Vice President of the Board.

[REDACTED] Nom.
for Vice-Pres.

Moved by [REDACTED], seconded by [REDACTED] that nominations for the Office of Vice President be closed and [REDACTED] be elected Vice-President of the Board for the 2023-24 School Year. Motion Carried: Yes [REDACTED], No [REDACTED], Abstain [REDACTED].

Nom. For VP
Closed/[REDACTED]
Elected

[REDACTED] signed the Oath of Office.

Oath Signed

Moved by [REDACTED], seconded by [REDACTED] that Tawnnee Conley be appointed as District Clerk for the 2023-24 school year, with the remuneration to be included in her annual salary. Motion Carried: Yes [REDACTED], No [REDACTED], Abstain [REDACTED].

Conley Apptd.
District Clerk

Tawnnee Conley signed the Oath of Office and took the Chair.

Oath Signed

Moved by [REDACTED], seconded by [REDACTED] that Susan Royce be appointed as District Treasurer for the 2023-24 school year, with the remuneration to be included in her annual salary. Motion Carried: Yes [REDACTED], No [REDACTED], Abstain [REDACTED].

Royce Apptd.
Treasurer

Moved by [REDACTED], seconded by [REDACTED] that Lisa White be appointed District Tax Collector for the 2023-24 school year, with the remuneration to be included in her annual salary. Motion Carried: Yes [REDACTED], No [REDACTED], Abstain [REDACTED].

White Apptd.
Tax Collector

Regular Meeting
July 11, 2023

Moved by [REDACTED], seconded by [REDACTED] that the Board authorize the Bank of Castile to assist in the collection of school taxes for 2023-24. Motion Carried: Yes [REDACTED], No [REDACTED], Abstain [REDACTED].

Bank of Castile to Assist in Tax Collection

Moved by [REDACTED], seconded by [REDACTED] that Dr. Gregory Collins be appointed as District Medical Officer for the 2023-24 school year at an annual amount of \$15,142, as per contract. Motion Carried: Yes [REDACTED], No [REDACTED], Abstain [REDACTED].

Collins Apptd. Medical Off.

Moved by [REDACTED], seconded by [REDACTED] that Summit Family Dental Care, DDS, PC be appointed District Dental Supervisors for the 2023-24 school year (no remuneration). Motion Carried: Yes [REDACTED], No [REDACTED], Abstain [REDACTED].

Summit Dental Care Apptd. Dental Officer

Moved by [REDACTED], seconded by [REDACTED] that Kari Grisewood be appointed as Purchasing Agent for all District Funds for the 2023-24 school year (no additional remuneration). Motion Carried: Yes [REDACTED], No [REDACTED], Abstain [REDACTED].

Grisewood Apptd. Purchasing Agent

Moved by [REDACTED], seconded by [REDACTED] that Matthew Wilkins be appointed Payroll Certification Officer for the 2023-24 school year (no additional remuneration). Motion Carried: Yes [REDACTED], No [REDACTED], Abstain [REDACTED].

Apptd. Payroll Cert. Officer

Moved by [REDACTED], seconded by [REDACTED] that Hodgson-Russ of Buffalo, and Genesee Valley Educational Partnership Labor Relations Department be appointed as Legal Counsels for the 2023-24 school year. Motion Carried: Yes [REDACTED], No [REDACTED], Abstain [REDACTED].

Hodgson-Russ, & GVEP Apptd. Legal Counsels

Moved by [REDACTED], seconded by [REDACTED] that the Genesee Valley Educational Partnership Occupational Advisory Council act as the Warsaw Central School Occupational Advisory Council for the 2023-24 school year. Motion Carried: Yes [REDACTED], No [REDACTED], Abstain [REDACTED].

GVEP Adv. Council Appr. as WCS Adv. Council

Moved by [REDACTED], seconded by [REDACTED] that Kari Grisewood be appointed Comptroller of PK-12 extracurricular accounts for the 2023-24 school year (no additional remuneration). Motion Carried: Yes [REDACTED], No [REDACTED], Abstain [REDACTED].

Grisewood Apptd. Compt. of PK-12 EC Funds

Moved by [REDACTED], seconded by [REDACTED] that Susan Royce be appointed Treasurer of the PK-12 extracurricular accounts for the 2023-24 school year (no additional remuneration). Motion Carried: Yes [REDACTED], No [REDACTED], Abstain [REDACTED].

Royce Appt. Treas. of PK-12 EC Funds

Moved by [REDACTED], seconded by [REDACTED] that Jessica Bodine be appointed Internal Claims Auditor for the 2023-24 school year at her regular hourly rate (with overtime, as appropriate). Motion Carried: Yes [REDACTED], No [REDACTED], Abstain [REDACTED].

Bodine Appt. Internal Claims Auditor

Moved by [REDACTED], seconded by [REDACTED] that Tawnnee Conley be appointed Records Management Officer and Records Access Officer for the 2023-24 school year (no additional remuneration). Motion Carried: Yes [REDACTED], No [REDACTED], Abstain [REDACTED].

Conley Apptd.
RMO & RAO

Moved by [REDACTED], seconded by [REDACTED] that Edward Papke be appointed AHERA Lead Educational Agency Designee for the 2023-24 school year (no additional remuneration). Motion Carried: Yes [REDACTED], No [REDACTED], Abstain [REDACTED].

Papke Apptd.
AHERA LEA
Designee

Moved by [REDACTED], seconded by [REDACTED] that Edward Papke be appointed School Pesticide Representative for the 2023-24 school year (no additional remuneration). Motion Carried: Yes [REDACTED], No [REDACTED], Abstain [REDACTED].

Papke Apptd.
Pesticide Rep.

Moved by [REDACTED], seconded by [REDACTED] that Edward Papke be appointed Chemical Hygiene Officer for the 2023-24 school year (no additional remuneration). Motion Carried: Yes [REDACTED], No [REDACTED], Abstain [REDACTED].

Papke Apptd.
Chem. Hygiene
Officer

Moved by [REDACTED], seconded by [REDACTED] that Five Star Bank and the Bank of Castile be designated as the official depositories of school funds for the 2023-24 school year. Motion Carried: Yes [REDACTED], No [REDACTED], Abstain [REDACTED].

Offic. Depos.
Designated

Moved by [REDACTED], seconded by [REDACTED] that the Daily News and Warsaw's Country Courier be designated as the official newspapers of the district for the 2023-24 school year. Motion Carried: Yes [REDACTED], No [REDACTED], Abstain [REDACTED].

Offic. News.
Designated

Moved by [REDACTED], seconded by [REDACTED] that Amy Burnham be designated Title IX/Section 504/ADA Officer for the 2023-24 school year (no additional remuneration). Motion Carried: Yes [REDACTED], No [REDACTED], Abstain [REDACTED].

Burnham Desig.
Title IX/504/ADA
Officer

Moved by [REDACTED], seconded by [REDACTED] that Amy Burnham be designated Homeless Liaison for the 2023-24 school year (no additional remuneration). Motion Carried: Yes [REDACTED], No [REDACTED], Abstain [REDACTED].

Burnham Desig.
Homeless Liaison

Moved by [REDACTED], seconded by [REDACTED] that the Warsaw Board of Education designate [REDACTED] as the Board Representative for the District Shared Decision-Making Committee for the 2023-24 school year. Motion Carried: Yes [REDACTED], No [REDACTED], Abstain [REDACTED].

Board Reps.
for Shared
Dec.-Making
Designated

Moved by [REDACTED], seconded by [REDACTED] that the Warsaw Board of Education designate [REDACTED] as the Board Representative for the Technology Committee for the 2023-24 school year. Motion Carried: Yes [REDACTED], No [REDACTED], Abstain [REDACTED].

Board Rep. to
Technology Com.
Designated

Moved by [REDACTED], seconded by [REDACTED] that the Warsaw Board of Education designate [REDACTED] as the Board Representative and [REDACTED] as the Alternate for the Executive Board of the Genesee Valley School Boards Association for the 2023-24 school year. Motion Carried: Yes [REDACTED], No [REDACTED], Abstain [REDACTED].

Board Rep. &
Alternate Desig.
for GV SBA
Exec. Board

Moved by [REDACTED], seconded by [REDACTED] that [REDACTED], [REDACTED] and [REDACTED] be appointed to the District Audit Committee for the 2023-24 school year. Motion Carried: Yes [REDACTED], No [REDACTED], Abstain [REDACTED].

Audit Committee
Reps. Apptd.

Moved by [REDACTED], seconded by [REDACTED] that [REDACTED], [REDACTED] and [REDACTED] be appointed to the District Finance Committee for the 2023-24 school year. Motion Carried: Yes [REDACTED], No [REDACTED], Abstain [REDACTED].

Finance
Committee Reps.
Apptd.

Moved by [REDACTED], seconded by [REDACTED] that [REDACTED], [REDACTED] and [REDACTED] be appointed to the District Policy Committee for the 2023-24 school year. Motion Carried: Yes [REDACTED], No [REDACTED], Abstain [REDACTED].

Policy Committee
Reps. Apptd.

Moved by [REDACTED] seconded by [REDACTED] that the Warsaw Board of Education designate [REDACTED] as the Board Legislative Liaison for the 2023-24 school year. Motion Carried: Yes [REDACTED], No [REDACTED], Abstain [REDACTED].

Legislative
Liaison Desig.

Moved by [REDACTED] seconded by [REDACTED] that Kim Monahan be designated Title I Coordinator for the 2023-24 school year (no additional remuneration). Motion Carried: Yes [REDACTED], No [REDACTED], Abstain [REDACTED].

Title I Coordinator
Desig.

Moved by [REDACTED] seconded by [REDACTED] that Ryan Winchip be designated Physical Education/Health Director for the 2023-24 school year (no additional remuneration). Motion Carried: Yes [REDACTED], No [REDACTED], Abstain [REDACTED].

PE/Health Director
Desig.

Moved by [REDACTED] seconded by [REDACTED] that Matthew Wilkins be designated Chief Emergency Officer for the 2023-24 school year (no additional remuneration). Motion Carried: Yes [REDACTED], No [REDACTED], Abstain [REDACTED].

Chief Emergency
Officer Desig.

Moved by [REDACTED] seconded by [REDACTED] that Matthew Wilkins be designated Title VI Civil Rights Coordinator for the 2023-24 school year (no additional remuneration). Motion Carried: Yes [REDACTED], No [REDACTED], Abstain [REDACTED].

Title VI Civil
Rights Coordinator

Moved by [REDACTED] seconded by [REDACTED] that the High School Principal, Middle School Principal and Elementary School Principal be designated DASA Coordinators for the 2023-24 school year (no additional remuneration). Motion Carried: Yes [REDACTED], No [REDACTED], Abstain [REDACTED].

DASA
Coordinators

Moved by [REDACTED] seconded by [REDACTED] that Kimberly Monahan be designated Foster Care Point of Contact for the 2023-24 school year (no additional

Foster Care Point
of Contact

remuneration). Motion Carried: Yes [REDACTED], No [REDACTED], Abstain [REDACTED].

Moved by [REDACTED] seconded by [REDACTED] that Kimberly Monahan be designated Data Security Coordinator for the 2023-24 school year (no additional remuneration). Motion Carried: Yes [REDACTED], No [REDACTED], Abstain [REDACTED].

Data Security
Coordinator

Moved by [REDACTED] seconded by [REDACTED] that Amy Burnham be appointed the NYS Alternative Assessment Coordinator for the 2023-24 school year (no additional remuneration). Motion Carried: Yes [REDACTED], No [REDACTED], Abstain [REDACTED].

NYS Alter. Assmt.
Coordinator
Appointed

Moved by [REDACTED] seconded by [REDACTED] that Coley Webb and Kimberly D'Amico be appointed the Grade 3-8 Testing Coordinators for their grade levels for the 2023-24 school year (no additional remuneration). Motion Carried: Yes [REDACTED], No [REDACTED], Abstain [REDACTED].

Grade 3-8 Testing
Coord. Apptd.

Moved by [REDACTED], seconded by [REDACTED] that the Board designate Matthew Wilkins as Data Protection Officer for the 2023-24 school year. Motion Carried: Yes [REDACTED], No [REDACTED], Abstain [REDACTED].

Data Protection
Officer Apptd.

Moved by [REDACTED], seconded by [REDACTED] that the Board designate Matthew Wilkins as Data Security Officer for the 2023-24 school year. Motion Carried: Yes [REDACTED], No [REDACTED], Abstain [REDACTED].

Data Security
Officer Apptd.

Moved by [REDACTED] seconded by [REDACTED] that the District Treasurer be authorized to establish all accounts necessary for the transaction of the district's business affairs for the 2023-24 School Year. Motion Carried: Yes [REDACTED], No [REDACTED], Abstain [REDACTED].

Treas. To Estab.
Accounts

Moved by [REDACTED] seconded by [REDACTED] that the Superintendent be authorized to transfer monies between and within functional unit appropriations of the budget for the 2023-24 School Year. Motion Carried: Yes [REDACTED], No [REDACTED], Abstain [REDACTED].

Supt. Auth. to
Transfer Funds

Moved by [REDACTED] seconded by [REDACTED] that the Superintendent be authorized to apply for and receive state and federal grants for the 2023-24 School Year. Motion Carried: Yes [REDACTED], No [REDACTED], Abstain [REDACTED].

Supt. Auth. to
Apply for State &
Fed. Grants

Moved by [REDACTED] seconded by [REDACTED] that that the President of the Board be authorized to sign Bond Anticipation Notes, Revenue Anticipation Notes, and Tax Anticipation Notes throughout the 2023-24 school year. Motion Carried: Yes [REDACTED], No [REDACTED], Abstain [REDACTED].

President
Auth. to Sign
BANs, RANs
& TANs

Moved by [REDACTED] seconded by [REDACTED] that the Superintendent be authorized to approve conference, convention, workshop requests for which funds are budgeted for staff and the Board of Education (including Board Fiscal Oversight Training required by New York State Law) during the 2023-24 School Year. Motion Carried: Yes [REDACTED], No [REDACTED], Abstain [REDACTED].

Supt. Auth.
to Approve
Conf. Requests

Moved by [REDACTED] seconded by [REDACTED] that petty cash funds be authorized to be established in the amount of \$100 each for the High School Office, Middle School Office, Elementary School Office, Business Office and MHS Student Council. Motion Carried: Yes [REDACTED], No [REDACTED], Abstain [REDACTED].

Petty Cash
Funds Auth. to be
Estab.

Moved by [REDACTED] seconded by [REDACTED] that the High School Principal, Middle School Principal, Elementary School Principal, Business Administrator and MHS Student Council Advisor, respectively, be authorized to supervise the petty cash funds. Motion Carried: Yes [REDACTED], No [REDACTED], Abstain [REDACTED].

Supervision of
Petty Cash
Auth.

Moved by [REDACTED], seconded by [REDACTED] that upon the recommendation of the Superintendent, the Board approve the following resolution for the 2023-24 School year:

Authorization to
Hire Employees
Pending BOE
Approval

AUTHORIZATION TO HIRE EMPLOYEES PENDING BOARD APPROVAL

WHEREAS, the appointment of employees and the approval of volunteers is within the authority of this Board, and

WHEREAS, employee appointments and volunteer approvals generally begin after the date of Board action, and

WHEREAS, there are circumstances in which it is advantageous and proper that employees and volunteers begin prior to the date of Board action,

NOW THEREFORE BE IT RESOLVED THAT this Board delegates to the Superintendent or Designee the authority to appoint employees and to appoint volunteers effective on a date prior to Board action, provided however that such employees and volunteers are placed on the Board agenda for the next following Board meeting.

Motion Carried: Yes [REDACTED], No [REDACTED], Abstain [REDACTED].

Moved by [REDACTED] seconded by [REDACTED] that the regularly stated meetings of the Board of Education will convene at 6:30 p.m. on the 2nd and 4th Tuesdays of each month (except for Holidays) through the 2023-24 school year, unless otherwise indicated. Meetings will be limited to a maximum duration of three (3) hours (meetings must end no later than 9:30 p.m.) Meetings will be held in the Elementary School unless otherwise notified.

Board Meetings
Schedule
Established

Specific dates are as follows:

July	11, 25**, 26***	2023
August	8, 22	2023
September	12, 26	2023
October	10, 24	2023
November	14,	2023
December	12	2023
January	9, 23	2024
February	13,	2024

March	12, 26	2024
April	9, 22* (Monday)	2024
May	14, 28	2024
June	11, 25	2024

*Required - BOCES Annual Vote Date

**Board Retreat – 6:30 p.m. – 9 p.m.

***Board Workshop – 5:00p.m.-9 p.m., Location – Middle/High School Library

The Budget Hearing will be held on May 14, 2024 at the beginning of the Board Meeting scheduled for that date.

The Annual Meeting/Budget Vote will be held on May 21, 2024 from noon until 8:00 p.m. in the Lobby of Warsaw Elementary School.

Motion Carried: Yes [REDACTED], No [REDACTED], Abstain [REDACTED].

Moved by [REDACTED] seconded by [REDACTED] that the tuition rate for non-resident students be established at \$3,478 for UPK-6 and \$4,410 for 7-12 for the 2023-24 school year minus any Warsaw District School taxes that the parents pay for property owned within the district. Motion Carried: Yes [REDACTED], No [REDACTED], Abstain [REDACTED].

Tuition Rate
Established

Moved by [REDACTED] seconded by [REDACTED] that the substitute teachers' pay be established at \$125/day for certified substitutes and at \$110/day for non-certified substitutes, \$135/day NYS Certified Retired Teacher, and \$125/day for Substitute Licensed Nurses for the 2023-24 school year. Motion Carried: Yes [REDACTED], No [REDACTED], Abstain [REDACTED].

Sub. Pay
Established

Moved by [REDACTED] seconded by [REDACTED] that the remuneration for a tutor appointed by the school administration be established at \$25 per hour for the 2023-24 school year. Motion Carried: Yes [REDACTED], No [REDACTED], Abstain [REDACTED].

Tutor Rate
Established

Moved by [REDACTED] seconded by [REDACTED] that the mileage reimbursement rate be established at the IRS Rate for the 2023-24 school year. Motion Carried: Yes [REDACTED], No [REDACTED], Abstain [REDACTED].

Mileage Reimb.
Rate Established

Moved by [REDACTED] seconded by [REDACTED] that the remuneration for Election Inspectors be established at minimum wage for the 2023-24 school year. Motion Carried: Yes [REDACTED], No [REDACTED], Abstain [REDACTED].

Election Insp.
Pay Established

Moved by [REDACTED] seconded by [REDACTED] that the Warsaw Board of Education Policy Handbook and Code of Ethics be adopted for the 2023-24 school year. Motion Carried: Yes [REDACTED], No [REDACTED], Abstain [REDACTED].

Board Handbook
Adopted &
Approved

Moved by [REDACTED] seconded by [REDACTED] that the Board approve the Organizational Chart for the 2023-24 school year. Motion Carried: Yes [REDACTED], No [REDACTED], Abstain [REDACTED].

Organizational
Chart Approved

Regular Meeting
July 11, 2023

Moved by [REDACTED] seconded by [REDACTED] that the Warsaw Board of Education approve the following resolution:

Records Retention
Sched. LGS-1
Approved

RESOLVED, by the Board of Education of the Warsaw Central School District that *Retention and Disposition Schedule for New York Local Government Records (LGS-1)*, issued pursuant to Article 57-A of the Arts and Cultural Affairs Law, and containing legal minimum retention periods for local government records, is hereby adopted for use by all officers in legally disposing of valueless records listed therein.

FURTHER RESOLVED, that in accordance with Article 57-A:

- (a) Only those records will be disposed of that are described in *Retention and Disposition Schedule for New York Local Government Records (LGS-1)*, after they have met the minimum retention periods described therein;
- (b) Only those records will be disposed of that do not have sufficient administrative, fiscal, legal or historical value to merit retention beyond established legal minimum periods.

Motion Carried: Yes [REDACTED], No [REDACTED], Abstain [REDACTED].

[REDACTED] lead the Pledge of Allegiance to the Flag.

Pledge to Flag

Public Comment

Moved by [REDACTED] seconded by [REDACTED] that the Board approve the Board Minutes for the meeting on June 27, 2023, as written. Motion Carried: Yes [REDACTED], No [REDACTED], Abstain [REDACTED].

6/27/23 Minutes
Approved

Communications

Supt.'s Reports

Unfinished
Business

New Items By
Board Members

Moved by [REDACTED] seconded by [REDACTED] that the Board approve the School Datebooks contract for 2023-24 as proposed and authorize the Business Administrator to sign said agreement. Motion Carried: Yes [REDACTED], No [REDACTED], Abstain [REDACTED].

School Datebooks
Contract Approved

Moved by [REDACTED] seconded by [REDACTED] that the Board approve the District Clerk to advertise for transportation, as needed, for the 2023-24 school year as proposed. Motion Carried: Yes [REDACTED], No [REDACTED], Abstain [REDACTED].

Authorization to
Bid Transportation
Approved

Moved by [REDACTED], seconded by [REDACTED] that the Board approve the Engagement Letter with Howard S. Smith, Ed. D., Education Consultant, for the 2023-24 school year, as proposed, and authorize the School Superintendent to execute said agreement. Motion Carried: Yes [REDACTED], No [REDACTED], Abstain [REDACTED].

Education
Consultant
Engagement Letter
Approved

Moved by [REDACTED] seconded by [REDACTED] that the Board approve the Webster Szanyi, Legal Counsel Engagement Letter for 2023-24 as proposed, and authorize the School Superintendent to execute said agreement. Motion Carried: Yes [REDACTED], No [REDACTED], Abstain [REDACTED].

Webster Szanyi
Legal Counsel
Engagement Letter
Approved

Moved by [REDACTED] seconded by [REDACTED] that the Board declare the following item obsolete and authorize disposal in accordance with state law and Board policy.

Obsolete
Equipment
Authorized for
Disposal

Mackie 808M Powered Mixer (Elementary Gym)
#AP51684
Inv Tag #2007000113

Motion Carried: Yes [REDACTED], No [REDACTED], Abstain [REDACTED].

Moved by [REDACTED] seconded by [REDACTED] that the Board approve the Workers' Compensation Municipal Cooperation Agreement for 2023-24 as proposed, and authorize the School Superintendent to sign said agreement. Motion Carried: Yes [REDACTED], No [REDACTED], Abstain [REDACTED].

Workers' Comp
Municipal
Cooperation
Agreement
Approved

Moved by [REDACTED] seconded by [REDACTED] that the Board approve the following Capital Improvements Project 2023 resolutions:

Capital
Improvements
Project 2023
Resolutions
Approved

Whereas, the Warsaw Central School District has been authorized by a community referendum dated Tuesday, May 16, 2023, and

Whereas the Board of Education further requests the District Administration to facilitate the award of contracts and process change orders to the capital construction project known as Capital Improvements Project 2023.

Be it Resolved, the Warsaw Central School District's Board of Education, after review of bid results and recommendation for award from Campus C.M.G., authorizes the Superintendent, Mr. Matthew Wilkins to sign contracts on behalf of the District.

Be it Resolved, the Warsaw Central School District's Board of Education, authorizes the Superintendent, Mr. Matthew Wilkins to sign change orders to the contracts on behalf of the District, in an amount not to exceed \$35,000, consistent with NYS General Municipal Law.

Be it Resolved, the Warsaw Central School District's Board of Education, authorizes the Superintendent, Mr. Matthew Wilkins to poll the Board in the case where a change order may exceed \$35,000. The said change order will be addressed at the next regularly scheduled BOE meeting.

Motion Carried: Yes [REDACTED], No [REDACTED], Abstain [REDACTED].

Moved by [REDACTED], seconded by [REDACTED] that, upon the recommendation of the Superintendent, the Board approve the On-line Courses Memorandum of Agreement for the school year of 2022-23 and Summer 2023 as proposed, and authorize the Superintendent of Schools to execute said MOA. Motion Carried: Yes [REDACTED], No [REDACTED], Abstain [REDACTED].

On-line Courses
2022-23 MOA
Approved

Moved by [REDACTED] seconded by [REDACTED] that the Board appoint [REDACTED] as Clerk Pro Tem for the remainder of the Board Meeting. Motion Carried: Yes [REDACTED], No [REDACTED], Abstain [REDACTED].

Clerk Pro Tem
Appointed

The District Clerk was dismissed at [REDACTED] p.m. and the following took place as recorded by [REDACTED], Clerk Pro Tem.

Tawnnee Conley
District Clerk

Moved by [REDACTED] seconded by [REDACTED] that the Board enter Executive Session at [REDACTED] p.m. for the purpose of discussing Choose an item. Motion Carried: Yes [REDACTED], No [REDACTED], Abstain [REDACTED].

Executive
Session

Moved by [REDACTED] seconded by [REDACTED] that the Board resume regular session at [REDACTED] p.m. Motion Carried: Yes [REDACTED], No [REDACTED], Abstain [REDACTED].

Regular Session

Moved by [REDACTED] seconded by [REDACTED] that the Board approve the following Special Education recommendations:

Special Education
Recommendations
Approved

Committee on Special Education (CSE)	
Date of Meeting/ Amendment	Student Number(s)
6/7/23	900-37-7199
6/20/23	900-37-7265
6/21/23	900-37-7153; 900-37-7315
6/22/23	900-37-6196
Sub-Committee on Special Education (SCSE)	
Date of Meeting/ Amendment	Student Number(s)
3/15/23	900-37-7066(C)
6/20/23	900-37-7326
Committee on Pre-School Special Education (CPSE)	
Date of Meeting/ Amendment	Student Number(s)
6/7/23	900-37-7199
6/20/23	900-37-7361

(A) = Amendment Agreement – No Meeting

(C) = Correction

Motion Carried: Yes [REDACTED], No [REDACTED], Abstain [REDACTED].

Moved by [REDACTED] seconded by [REDACTED] that, upon the recommendation of the Superintendent, the Board approve the Standard Work Day and Reporting Resolution for Employees, and authorize the District Clerk to execute said agreement. Motion Carried: Yes [REDACTED], No [REDACTED], Abstain [REDACTED].

Standard Work
Day Resolution
Approved

Moved by [REDACTED] seconded by [REDACTED] that, upon the recommendation of the Superintendent, the Board appoint Business Administrator Kari Grisewood as the Genesee Area Healthcare Plan Primary Board Member for the 2023-24 school year, and Superintendent of Schools Matthew Wilkins as the Alternate GAHP Board Member for the 2023-24 school year. Motion Carried: Yes [REDACTED], No [REDACTED], Abstain [REDACTED].

GAH Board
Member/Alternate
Approved

Moved by [REDACTED] seconded by [REDACTED] that, upon the recommendation of the Superintendent, the Board approve the creation of two (2) FTE Building Substitute positions for the 2023-24 school year. Motion Carried: Yes [REDACTED], No [REDACTED], Abstain [REDACTED].

Building Sub
Positions Created

Moved by [REDACTED], seconded by [REDACTED] that, upon the recommendation of the Superintendent, the Board approve the Building Substitute Terms and Conditions of Employment, as proposed. Motion Carried: Yes [REDACTED], No [REDACTED], Abstain [REDACTED].

Building Sub Terms
& Conditions
Approved

Moved by [REDACTED], seconded by [REDACTED] that, upon the recommendation of the Superintendent, the Memorandum of Agreement for a Girl's Cheerleading Modified Coach for the 2023 fall sports season (A. Wick) be approved. Motion Carried: Yes [REDACTED], No [REDACTED], Abstain [REDACTED].

Girl's Modified
Cheerleading Coach
MOA Approved

Moved by [REDACTED] seconded by [REDACTED] that, upon the recommendation of the Superintendent, the Board approve Personnel Schedule 555, as proposed. Motion Carried: Yes [REDACTED], No [REDACTED], Abstain [REDACTED].

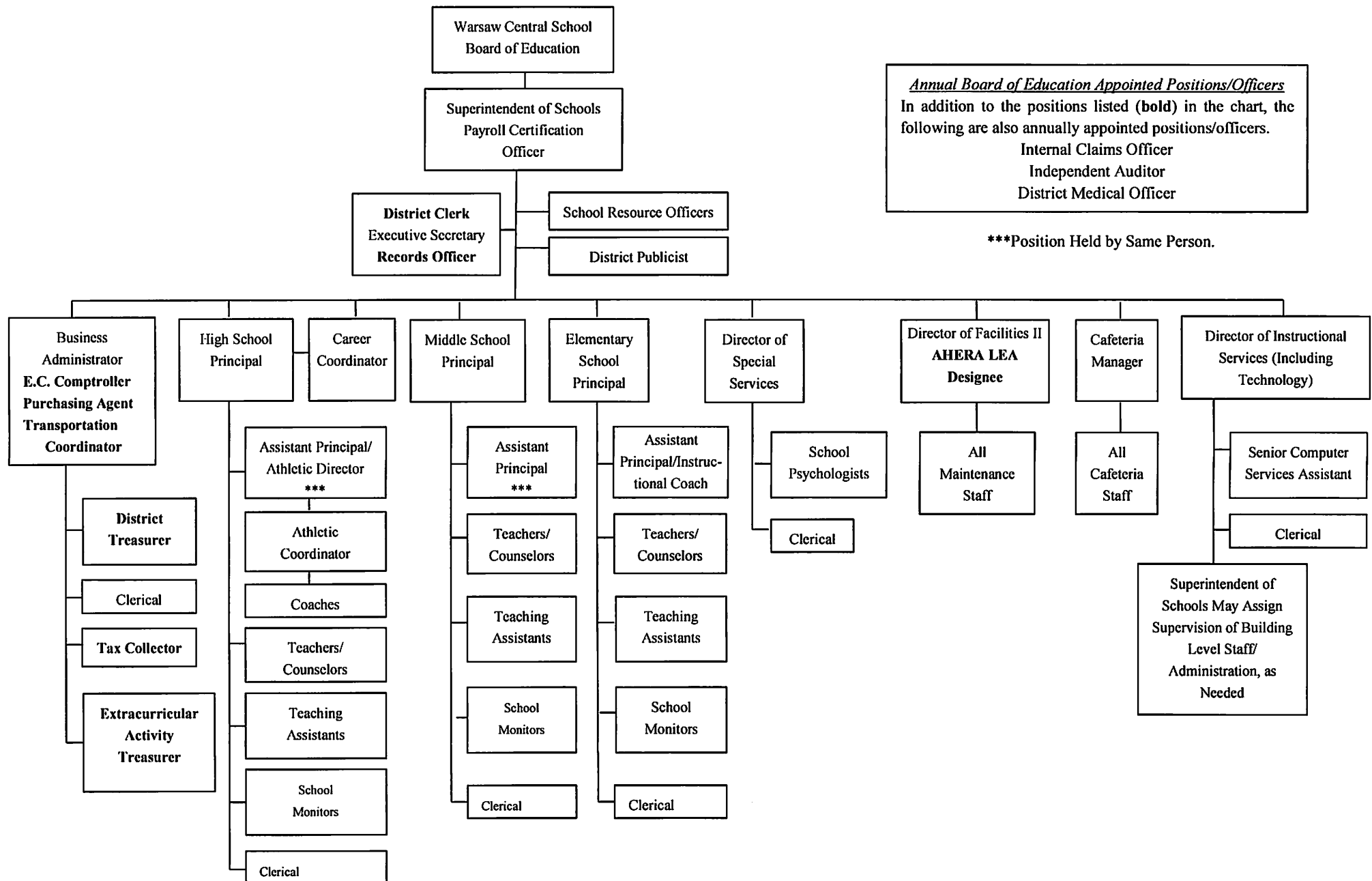
Personnel
Schedule 555
Approved

Moved by [REDACTED] seconded by [REDACTED] that the regular meeting of the Warsaw Central School Board of Education be adjourned at [REDACTED] p.m.; subject to the call of the President. Motion Carried: Yes [REDACTED], No [REDACTED], Abstain [REDACTED].

Adjournment

[REDACTED], Clerk Pro Tem

ORGANIZATIONAL CHART OF THE WARSAW CENTRAL SCHOOL DISTRICT



Annual Board of Education Appointed Positions/Officers
In addition to the positions listed (**bold**) in the chart, the following are also annually appointed positions/officers.
Internal Claims Officer
Independent Auditor
District Medical Officer

***Position Held by Same Person.

Regular Meeting
June 27, 2023

The regular meeting of the Warsaw Central School Board of Education was called to order at 6:30 p.m. in the Elementary School Building by Mr. Robb, Board President.

Call to Order

Members Present: Mr. Robb, Mrs. Royce, Mrs. Tangeman, Mr. Grover, Mr. Tarbell

Roll Call

Members Absent: Mrs. Baker, Mr. McGinnis

Others Present: Mr. Wilkins, Ms. Grisewood, Mrs. Monahan, Mrs. Burnham, Mr. Ellis, Mr. Webb, Mr. Youngers, Mr. Hare, Mr. & Mrs. LaWall, Mr. Barks, Mrs. Conley

Mr. Robb led the Pledge of Allegiance to the Flag.

Pledge to Flag

The Board heard parents' concerns regarding the National Junior Honor Society (NJHS) induction; written copies are on file with the District Clerk.

Public Comment

High School Principal's Presentation – Mr. Ellis gave a review of the 2022-23 school year. He spoke about student achievements and passing rates in the district and at BOCES as well. He noted the district is offering 14 GCC ACE courses for college credit and he also discussed extracurricular success in Music, Drama, Art and Sports. He stated he has heard compliments from the community about the pep band at sporting events. He stated the Career Center has continued to be helpful in providing job shadows among work preparedness. He noted that students were able to enjoy some field trips this year as well. Mr. Ellis discussed some plans looking forward into next year. There will be a continued focus on social-emotional learning with themes and lessons in all classes. He announced that the district will be providing two days of Professional Development through the *Sweethearts and Heroes* program for faculty this summer. Multi-Tiered System of Supports (MTSS) will continue for all students beginning with a focus review of the 9th and 12th graders. Mr. Ellis also reported that Parent Square has been a very successful tool for increasing communication with families.

Spotlights

Moved by Mr. Grover, seconded by Mrs. Tangeman that the Board approve the minutes for the meeting on June 13, 2023, as written. Motion Carried: Yes 5, No 0, Abstain 0.

Minutes for
6/13/23 Approved

The Board reviewed the lists of regular bills dated May 19, 2023, June 2, 2022 and June 16, 2023.

Lists of Regular
Bills Reviewed

The Board reviewed the Appropriation Status Report and Revenue Status Reports for May 2023.

Approp. Status
and Revenue
Status Reports
Reviewed

Moved by Mr. Tarbell, seconded by Mrs. Tangeman that the Board accept the Treasurer's Reports for May 2023. Motion Carried: Yes 5, No 0, Abstain 0.

Treasurer's
Reports Accepted

Mr. Wilkins reported that he received a thank you card from a graduating foreign exchange student thanking the district for a wonderful experience.

Communications

Mr. Wilkins stated the Library repair project is getting close to completion; they are waiting on glass and then carpet will be installed. The kick-off meeting for the Capital Improvement Project is scheduled for tomorrow morning. Mr. Wilkins also announced that he has received

Supt.'s Reports

notification from NYS Education Department that breakfast and lunch will be free for all students until 2027 through their Community Eligibility Provision program.

Moved by Mrs. Royce, seconded by Mr. Tarbell that the Board approve the Certification of Acceptance for Free and Reduced Price Meal or Special Milk Program Policy Statement for the 2023-24 school year, as proposed and authorize the Board President to sign said agreement. . Motion Carried: Yes 5, No 0, Abstain 0.

Certificate of
Acceptance
Approved

Moved by Mr. Tarbell, seconded by Mrs. Tangeman that the Board approve the following breakfast and lunch meal prices for the 2023-24 school year, as proposed.

Meal Prices for
2023-24
Approved

Current Breakfast Prices	Proposed Breakfast Prices 2023-24
UPK-5: \$1.55	UPK-5: \$1.65
6-12: \$1.70	6-12: \$1.80
Current Lunch Prices	Proposed Lunch Prices 2023-24
UPK-5: \$2.45	UPK-5: \$2.55
6-12: \$2.60	6-12: \$2.70

Motion Carried: Yes 5, No 0, Abstain 0.

Moved by Mr. Grover, seconded by Mrs. Tangeman that the Board declares the following list of items obsolete and authorizes disposal in accordance with Board Policy and State Law:

Items Declared
Obsolete

Tuba Holton 154876
Optimus Radio Shack Stereo U3406727
Trombone Conn GC470631

Trumpet Bundy 123710
Alto Sax Conn M271315A
Various empty instrument cases

Motion Carried: Yes 5, No 0, Abstain 0

Moved by Mr. Tarbell, seconded by Mr. Grover that the Board of Education approve the Reconfirmation of Mutual Aid Agreement with The Cloisters, as proposed, and authorize the Superintendent to execute said document. Motion Carried: Yes 5, No 0, Abstain 0.

The Cloisters
Mutual Aid
Agreement
Approved

Moved by Mrs. Royce, seconded by Mr. Grover that the Board approve the Trane HVAC Equipment Service Agreement for 2023-24, as proposed, and authorize the Director of Facilities to execute said agreement. Motion Carried: Yes 5, No 0, Abstain 0.

Trane HVAC
Equip Service
Agreement
Approved

Moved by Mr. Tarbell, seconded by Mrs. Tangeman that the Board approve the Siemens Boiler Management System Contract for 2023-24, as proposed, and authorize the Director of Facilities to execute said agreement. Motion Carried: Yes 5, No 0, Abstain 0.

Siemens Boiler
Management
System Contract
Approved

Moved by Mr. Tarbell, seconded by Mrs. Royce that the Board approve the Contract with Rush-Henrietta Schools for 2022-23, as presented, and authorize the Board President and

Rush-Henrietta
Contract
Approved

Superintendent of Schools to sign said agreement. Motion Carried: Yes 4, No 0, Abstain 0 (Grover).

Moved by Mrs. Royce, seconded by Mrs. Tangeman that the Board approve the Transportation Contracts with Monroe I BOCES 2023-24 and ESY 2023, as presented, and authorize the Superintendent of Schools to sign said agreements. Motion Carried: Yes 5, No 0, Abstain 0.

Monroe I
Transportation
Contracts
Approved
Transportation
Contract Ext.
Approved

Moved by Mr. Tarbell, seconded by Mrs. Tangeman that the Board approve the following transportation contract extensions:

Livingston-Wyoming ARC

Monroe I BOCES School Year Extension
Monroe I BOCES Summer School Extension
Baker Victory Extension
Baker Victory Summer School Extension
Norman Howard Extension
Randolf Academy Extension

C & F Transportation

Athletic, Field Trips Extension
Athletic, Field Trips Summer Extension
Home to School Extension
Warsaw to Attica Extension
Castile to Warsaw Extension
Livonia Central School Extension
Mary Cariola, May Center ½ Day, May Center Full Day Extension
Monroe II BOCES Extension
Mt. Morris Elementary – BOCES Extension
Orleans BOCES – Pioneer Extension
Perry to Warsaw Extension
Rochester School for the Deaf – School Year Extension
Warsaw to Letchworth Extension
Regular Education – Summer
Monroe II BOCES – Summer
Special Education – Summer
Mary Cariola – Summer
Rochester School for the Deaf - Summer

Motion Carried: Yes 4, No 0, Abstain 1 (Grover).

Moved by Mr. Grover, seconded by Mr. Tarbell that the Board authorize the defunding of the Tax Certiorari Reserve, in the amount of \$145,902.00 as of 6/30/2023. The reserve has met term limits. Motion Carried: Yes 5, No 0, Abstain 0.

Tax Certiorari
Reserve
Defunding
Authorized

Moved by Mr. Tarbell, seconded by Mrs. Tangeman that the Board authorize the funding of the following reserves from the 2022-23 budget and/or a transfer from reserves, as specified:

Reserve Funding
Approved

- District Retirement Contribution Reserve Sub-Fund (TRS) with the total amount not to exceed \$100,000.

- Reserve for Retirement Contributions (ERS) with the total amount not to exceed \$200,000.
- Reserve for Workers Comp with the total amount not to exceed \$100,000.
- Unemployment Insurance Reserve with the total amount not to exceed \$50,000.
- Capital Reserve Fund-2021 with the total amount not to exceed \$1800,000.

Motion Carried: Yes 5, No 0, Abstain 0.

Moved by Mr. Grover, seconded by Mrs. Tangeman that the Board appoint Mrs. Royce as Clerk Pro Tem for the remainder of the Board Meeting. Motion Carried: Yes 5, No 0, Abstain 0.

Clerk Pro Tem
Appointed

The District Clerk was dismissed at 7:15 p.m. and the following took place as recorded by Mrs. Royce, Clerk Pro Tem.

Tawnnee Conley
District Clerk

Moved by Mrs. Tangeman, seconded by Mr. Grover that the Board enter Executive Session at 7:15 p.m. for the purpose of discussing collective negotiations pursuant to article 14 of Civil Service Law. Motion Carried: Yes 5, No 0, Abstain 0.

Executive
Session

Moved by Mr. Grover, seconded by Mr. Tarbell that the Board resume regular session at 8:27 p.m. Motion Carried: Yes 5, No 0, Abstain 0.

Regular Session

Moved by Mrs. Tangeman, seconded by Mr. Tarbell that the Board approve the special education placement recommendations, as follows:

Special Education
Placements
Approved

Committee on Special Education (CSE)	
Date of Meeting/ Amendment	Student Number(s)
6/5/23	900-37-6902; 900-37-6916
6/6/23	900-37-6303
6/7/23	900-37-7294
6/8/23	900-37-6330; 900-37-6063
6/9/23	900-37-6463
6/12/23	900-37-6891; 900-37- 6819
6/13/23	900-37-7165; 900-37-6617
6/14/23	900-37-6609; 900-37-7164
6/20/23	900-37-6938
6/21/23	900-37-7139
6/22/23	900-37-6432
Sub-Committee on Special Education (SCSE)	
Date of Meeting/	Student Number(s)

Amendment	
11/28/23	900-37-7066(A)
5/24/23	900-37-5957(C)
5/25/23	900-37-7141(C)
5/31/23	900-37-7274 (C)
6/5/23	900-37-6765; 900-37-5426
6/6/23	900-37-6317; 900-37-6185
6/7/23	900-37-7276; 900-37-6744
6/8/23	900-37-6747
6/9/23	900-37-7065; 900-37-6847
6/12/23	900-37-7244; 900-37-5819; 900-37-6856
6/13/23	900-37-6055(A)
6/14/23	900-37-7139
6/20/23	900-37-7357(A); 900-37-6474
Committee on Pre-School Special Education (CPSE)	
Date of Meeting/ Amendment	Student Number(s)
6/7/23	900-37-7294
6/9/23	900-37-7405
6/13/23	900-37-7278
Sub-Committee on Pre-School Special Education (SCPSE)	
Date of Meeting/ Amendment	Student Number(s)
4/20/23	900-37-7164(C)

(A) = Amendment Agreement – No Meeting (C) = Correction

Motion Carried: Yes 5, No 0, Abstain 0.

Moved by Mr. Grover, seconded by Mr. Tarbell that, upon the recommendation of the Superintendent, the Board authorize the Waiver of Residency for the Keyboard Specialist 1 position being appointed as of 7/1/23. Motion Carried: Yes 5, No 0, Abstain 0.

KB Specialist 1
Waiver of
Residency
Authorized

Moved by Mr. Tarbell, seconded by Mrs. Tangeman that, upon the recommendation of the Superintendent, the Board approve Personnel Schedule 554, as revised. Motion Carried: Yes 5, No 0, Abstain 0.

Revised
Personnel
Schedule 554
Approved

Moved by Mr. Grover, seconded by Mr. Tarbell that the regular meeting of the Warsaw Central School Board of Education be adjourned at 8:29 p.m.; subject to the call of the President. Motion Carried: Yes 5, No 0, Abstain 0.

Adjournment

Mrs. Gail E. Royce
Clerk Pro Tem

Board Recommendation Sheet for *June 27, 2023*

Personnel Schedule 554 REVISED

PRINTED: *Thursday, June 29, 2023*

Page 1 of 16

Category	LastName:	Type of Action	Cert. Status	Certification Area:	Tenure Area:
	First Name:		FTE/Hours	Step/Pay	Prob. Period/Effective Date
	M.I. or Name:				

Administrator

Position Title: Athletic Director

<i>Winchip</i>	Appointment for the 2023-24	Professional	School Building Leader	Assistant Principal
<i>Ryan</i>	School Year			
<i>F.</i>		NA	No Additional Remuneration	July 1, 2023

Advisor

Employees are appointed to the following positions for the school year, provided that the sport or activity to which the individual is appointed is permitted to take place under New York State executive orders, laws and regulations. Compensation is in accordance with Appendix B and current Step # of the WEA contract, at the rate indicated and will be prorated as appropriate if the school year and/or extracurricular season is interrupted or terminated. No stipends will be paid to an individual if the applicable season/activity did not officially start.

Position Title: Assistant Drama - Play Director

<i>Wartinger</i>	Appointment for the 2023-24	Professional	Music	Music Education
<i>Daniel</i>	School Year			
<i>A.</i>		Per WEA Contract	To be determined upon completion of negotiations.	July 1, 2023

Position Title: Builders' Club

<i>Clark</i>	Appointment for the 2023-24	Professional	SWD B-2/1-6/5-9/7-12 Generalist	Special Education
<i>Darlene</i>	School Year			
<i>Ann</i>		Per WEA Contract	To be determined upon completion of negotiations.	July 1, 2023

Category	LastName:	Type of Action	Cert. Status	Certification Area:	Tenure Area:
	First Name:		FTE/Hours	Step/Pay	Prob. Period/Effective Date
	M.I. or Name:				

Advisor

Employees are appointed to the following positions for the school year, provided that the sport or activity to which the individual is appointed is permitted to take place under New York State executive orders, laws and regulations. Compensation is in accordance with Appendix B and current Step # of the WEA contract, at the rate indicated and will be prorated as appropriate if the school year and/or extracurricular season is interrupted or terminated. No stipends will be paid to an individual if the applicable season/activity did not officially start.

Position Title: Drama - Play Director

<i>Gayford</i>	Appointment for the 2023-24 School Year	Professional	Music	Music Education
<i>Ian</i>				
<i>Gareth</i>		Per WEA Contract	To be determined upon completion of negotiations.	July 1, 2023

Position Title: Eighth Grade Class

<i>Dickes</i>	Appointment for the 2023-24 School Year	Permanent	Mathematics 7-12	Mathematics Education
<i>Cheryl</i>				
<i>M.</i>		Per WEA Contract	To be determined upon completion of negotiations.	July 1, 2023

Position Title: Eighth Grade Team Coordinator

<i>Stores</i>	Appointment for the 2023-24 School Year	Permanent	Earth, Physics and General Science 7-12	Science Education
<i>Edward</i>				
<i>M.</i>		Per WEA Contract	To be determined upon completion of negotiations.	July 1, 2023

Position Title: Elementary Music Instrumental

<i>Macaluso</i>	Appointment for the 2023-24 School Year	Permanent	Music	Music Education
<i>Guy</i>				
<i>J.</i>		Per WEA Contract	To be determined upon completion of negotiations.	July 1, 2023

Category	LastName:	Type of Action	Cert. Status	Certification Area:	Tenure Area:
	First Name:		FTE/Hours	Step/Pay	Prob. Period/Effective Date
	M.I. or Name:				

Advisor

Employees are appointed to the following positions for the school year, provided that the sport or activity to which the individual is appointed is permitted to take place under New York State executive orders, laws and regulations. Compensation is in accordance with Appendix B and current Step # of the WEA contract, at the rate indicated and will be prorated as appropriate if the school year and/or extracurricular season is interrupted or terminated. No stipends will be paid to an individual if the applicable season/activity did not officially start.

Position Title: Elementary Music Vocal

<i>Daeffler</i>	Appointment for the 2023-24 School Year	Professional	Music	Music Education
<i>Susan</i>		Per WEA Contract	To be determined upon completion of negotiations.	July 1, 2023
<i>E.</i>				

Position Title: Elementary Science Mentor K-6

<i>Boyer</i>	Appointment for the 2023-24 School Year	Professional	CH ED/SWD 1-6	Elementary Education
<i>Sarah</i>		Per WEA Contract	To be determined upon completion of negotiations.	July 1, 2023
<i>Katherine</i>				

Position Title: Elementary Yearbook

<i>Boyer</i>	Appointment for the 2023-24 School Year	Professional	CH ED/SWD 1-6	Elementary Education
<i>Sarah</i>		Per WEA Contract	To be determined upon completion of negotiations.	July 1, 2023
<i>Katherine</i>				

Position Title: English and Reading Department Head

<i>Miller</i>	Appointment for the 2023-24 School Year	Professional	ELA 7-12	English Education
<i>Sarah</i>		Per WEA Contract	To be determined upon completion of negotiations.	July 1, 2023
<i>Angela</i>				

Category	LastName:	Type of Action	Cert. Status	Certification Area:	Tenure Area:
	First Name:		FTE/Hours	Step/Pay	Prob. Period/Effective Date
	M.I. or Name:				

Advisor

Employees are appointed to the following positions for the school year, provided that the sport or activity to which the individual is appointed is permitted to take place under New York State executive orders, laws and regulations. Compensation is in accordance with Appendix B and current Step # of the WEA contract, at the rate indicated and will be prorated as appropriate if the school year and/or extracurricular season is interrupted or terminated. No stipends will be paid to an individual if the applicable season/activity did not officially start.

Position Title: FFA

<i>Harwood</i> <i>Bernadette</i>	appointment for the 2023-24 School Year	Professional	Agriculture	Agricultural Education
		Per WEA Contract	To be determined upon completion of negotiations.	July 1, 2023

Position Title: Fine Arts Department Head

<i>Backes</i> <i>Nathan</i> <i>D.</i>	Appointment for the 2023-24 School Year	Permanent	Visual Arts	Art
		Per WEA Contract	To be determined upon completion of negotiations.	July 1, 2023

Position Title: Foreign Language Department Head

<i>Stanbro</i> <i>Gail</i> <i>L.</i>	Appointment for the 2023-24 School Year	Permanent	Spanish 7-12/Reading	Remedial Reading and Foreign Language
		Per WEA Contract	To be determined upon completion of negotiations.	July 1, 2023

Position Title: Garden Club Coordinator

<i>Curcio</i> <i>Jacqueline</i> <i>M.</i>	Appointment for the 2023-24 School Year	Permanent	Elementary Education	Elementary Education
		Per WEA Contract	To be determined upon completion of negotiations.	July 1, 2023

Category	LastName:	Type of Action	Cert. Status	Certification Area:	Tenure Area:
	First Name:		FTE/Hours	Step/Pay	Prob. Period/Effective Date
	M.I. or Name:				

Advisor

Employees are appointed to the following positions for the school year, provided that the sport or activity to which the individual is appointed is permitted to take place under New York State executive orders, laws and regulations. Compensation is in accordance with Appendix B and current Step # of the WEA contract, at the rate indicated and will be prorated as appropriate if the school year and/or extracurricular season is interrupted or terminated. No stipends will be paid to an individual if the applicable season/activity did not officially start.

Position Title: Grade 1 Team Leader

<i>Lockwood</i>	Appointment for the 2023-24 School Year	Professional	CH ED 1-6	Elementary Education
<i>Natalie</i>				
<i>Joanne</i>		Per WEA Contract	To be determined upon completion of negotiations.	July 1, 2023

Position Title: Grade 2 Team Leader

<i>Mantelli</i>	Appointment for the 2023-24 School Year	Professional	CH ED & SWD 1-6 & B-2	Elementary Education
<i>Chelsie</i>				
<i>R</i>		Per WEA Contract	To be determined upon completion of negotiations.	July 1, 2023

Position Title: Grade 3 Team Leader

<i>Cox</i>	Appointment for the 2023-24 School Year	Professional	CH ED 1-6	Elementary Education
<i>Rachel</i>				
<i>Lynn</i>		Per WEA Contract	To be determined upon completion of negotiations.	July 1, 2023

Position Title: Grade 4 Team Leader

<i>Scheuerlein</i>	Appointment for the 2023-24 School Year	Emergency COVID-19	SWD 1-6, CH ED 1-6	Elementary Education
<i>Brittany</i>				
<i>L</i>		Per WEA Contract	To be determined upon completion of negotiations.	July 1, 2023

Category	LastName:	Type of Action	Cert. Status	Certification Area:	Tenure Area:
	First Name:		FTE/Hours	Step/Pay	Prob. Period/Effective Date
	M.I. or Name:				

Advisor

Employees are appointed to the following positions for the school year, provided that the sport or activity to which the individual is appointed is permitted to take place under New York State executive orders, laws and regulations. Compensation is in accordance with Appendix B and current Step # of the WEA contract, at the rate indicated and will be prorated as appropriate if the school year and/or extracurricular season is interrupted or terminated. No stipends will be paid to an individual if the applicable season/activity did not officially start.

Position Title: Grade 5 Team Leader

<i>Baker</i>	Appointment for the 2023-24 School Year	Professional	CH ED 1-6	Elementary Education
<i>Janelle</i>		Per WEA Contract	To be determined upon completion of negotiations.	July 1, 2023
<i>L.</i>				

Position Title: High School Marching Band (4 uniformed perf./year)

<i>Wartinger</i>	Appointment for the 2023-24 School Year	Professional	Music	Music Education
<i>Daniel</i>		Per WEA Contract	To be determined upon completion of negotiations.	July 1, 2023
<i>A.</i>				

Position Title: High School Music Instrumental

<i>Wartinger</i>	Appointment for the 2023-24 School Year	Professional	Music	Music Education
<i>Daniel</i>		Per WEA Contract	To be determined upon completion of negotiations.	July 1, 2023
<i>A.</i>				

Position Title: High School Music Vocal

<i>Gayford</i>	Appointment for the 2023-24 School Year	Professional	Music	Music Education
<i>Ian</i>		Per WEA Contract	To be determined upon completion of negotiations.	July 1, 2023
<i>Gareth</i>				

Category	LastName:	Type of Action	Cert. Status	Certification Area:	Tenure Area:
	First Name:		FTE/Hours	Step/Pay	Prob. Period/Effective Date
	M.I. or Name:				

Advisor

Employees are appointed to the following positions for the school year, provided that the sport or activity to which the individual is appointed is permitted to take place under New York State executive orders, laws and regulations. Compensation is in accordance with Appendix B and current Step # of the WEA contract, at the rate indicated and will be prorated as appropriate if the school year and/or extracurricular season is interrupted or terminated. No stipends will be paid to an individual if the applicable season/activity did not officially start.

Position Title: High School Technology Club

<i>Suleski</i>	Appointment for the 2023-24 School Year	Permanent	Technology Education	Technology Education
<i>Timothy J.</i>		Per WEA Contract	To be determined upon completion of negotiations.	July 1, 2023

Position Title: High School Yearbook - Editor

<i>Herbert</i>	Appointment for the 2023-24 School Year	None	NA	NA
<i>Tami Lynn</i>		Per WEA Contract	To be determined upon completion of negotiations.	July 1, 2023

Position Title: High School Yearbook (BLAST) Business Manager

<i>Gallman-St. George</i>	Appointment for the 2023-24 School Year	Permanent	Business & Distributive Education, Reading	Business Education
<i>Sarah A.</i>		Per WEA Contract	To be determined upon completion of negotiations.	July 1, 2023

Position Title: Junior Class

<i>Ackerman</i>	Appointment for the 2023-24 School Year	Permanent	Elementary Education	Elementary Education
<i>Susan M.</i>		Per WEA Contract	To be determined upon completion of negotiations.	July 1, 2023

Category	LastName:	Type of Action	Cert. Status	Certification Area:	Tenure Area:
	First Name:		FTE/Hours	Step/Pay	Prob. Period/Effective Date
	M.I. or Name:				

Advisor

Employees are appointed to the following positions for the school year, provided that the sport or activity to which the individual is appointed is permitted to take place under New York State executive orders, laws and regulations. Compensation is in accordance with Appendix B and current Step # of the WEA contract, at the rate indicated and will be prorated as appropriate if the school year and/or extracurricular season is interrupted or terminated. No stipends will be paid to an individual if the applicable season/activity did not officially start.

Position Title: K-5 Special Programs Team Leader

<i>Curcio</i>	Appointment for the 2023-24 School Year	Permanent	Elementary Education	Elementary Education
<i>Jacqueline</i>		Per WEA Contract	To be determined upon completion of negotiations.	July 1, 2023
<i>M.</i>				

Position Title: Kindergarten Team Leader

<i>Perl</i>	Appointment for the 2023-24 School Year	Permanent	PK, K, 1-6	Elementary Education
<i>Melissa</i>		Per WEA Contract	To be determined upon completion of negotiations.	July 1, 2023
<i>M.</i>				

Position Title: Mathematics Department Head

<i>Stores</i>	Appointment for the 2023-24 School Year	Permanent	Mathematics 7-12	Mathematics Education 7-12
<i>Celestine</i>		Per WEA Contract	To be determined upon completion of negotiations.	July 1, 2023
<i>E.</i>				

Position Title: Middle School Technology Club

<i>Hasler</i>	Appointment for the 2023-24 School Year	Pending	Technology Education	Technology Education
<i>Charles</i>		Per WEA Contract	To be determined upon completion of negotiations.	July 1, 2023
<i>Marc</i>				

Category	LastName:	Type of Action	Cert. Status	Certification Area:	Tenure Area:
	First Name:		FTE/Hours	Step/Pay	Prob. Period/Effective Date
	M.I. or Name:				

Advisor

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Position Title: Page Turners Coach

<i>DiStefano</i>	Appointment for the 2023-24 School Year - Middle School	Professional	ELA 7-12, Lit 5-12, SWD 7-12	Remedial Reading
<i>Kacy</i>		Per WEA Contract	To be determined upon completion of negotiations.	July 1, 2023
<i>Elizabeth</i>				
<i>Wolinski</i>	Appointment for the 2023-24 School Year - High School	Professional	Literacy B-6/5-12	Remedial Reading
<i>Kirsten</i>		Per WEA Contract	To be determined upon completion of negotiations.	July 1, 2023
<i>Mariana</i>				
<i>Scheuerlein</i>	Appointment for the 2023-24 School Year	Emergency COVID-19	SWD 1-6, CH ED 1-6	Elementary Education
<i>Brittany</i>		Per WEA Contract	To be determined upon completion of negotiations.	July 1, 2023
<i>L</i>				

Position Title: Physical Education and Health Department Head

<i>Marchese</i>	Appointment for the 2023-24 School Year	Professional	Physical Education	Physical Education
<i>Kristina</i>		Per WEA Contract	To be determined upon completion of negotiations.	July 1, 2023
<i>Lyn</i>				

Position Title: Pre-Kindergarten Team Leader

<i>Herman</i>	Appointment for the 2023-24 School Year	Permanent	Nursery (Pre-K), K, 1-6	Elementary Education
<i>Amy</i>		Per WEA Contract	To be determined upon completion of negotiations.	July 1, 2023
<i>K</i>				

Category	LastName:	Type of Action	Cert. Status	Certification Area:	Tenure Area:
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Advisor

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Position Title: Rocket Club

<i>Suleski</i>	Appointment for the 2023-24 School Year	Permanent	Technology Education	Technology Education
<i>Timothy J.</i>		Per WEA Contract	To be determined upon completion of negotiations.	July 1, 2023

Position Title: Senior Class

<i>Fanaro</i>	Appointment for the 2023-24 School Year	Permanent	Special Education K-12	Education of Children with Handicapping Conditions - General Special Education Teacher Area
<i>Rachelle L.</i>		Per WEA Contract	To be determined upon completion of negotiations.	July 1, 2023

Position Title: Senior Year Coordinator

<i>Wolinski</i>	Appointment for the 2023-24 School Year	Professional	Literacy B-6/5-12	Remedial Reading
<i>Kirsten Mariana</i>		Per WEA Contract	To be determined upon completion of negotiations.	July 1, 2023

Position Title: Seventh Grade Class

<i>Suleski</i>	Appointment for the 2023-24 School Year	Permanent	Technology Education	Technology Education
<i>Timothy J.</i>		Per WEA Contract	To be determined upon completion of negotiations.	July 1, 2023

Category	LastName:	Type of Action	Cert. Status	Certification Area:	Tenure Area:
	First Name:		FTE/Hours	Step/Pay	Prob. Period/Effective Date
	M.I. or Name:				

Advisor

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Position Title: Seventh Grade Team Coordinator

<i>Hoy</i>	Appointment for the 2023-24 School Year	Permanent	English Language Arts 7-12	English Education
<i>Amanda</i>		Per WEA Contract	To be determined upon completion of negotiations.	July 1, 2023
<i>L.</i>				

Position Title: Sixth Grade Class

<i>Dickes</i>	Appointment for the 2023-24 School Year	Permanent	Mathematics 7-12	Mathematics Education
<i>Cheryl</i>		Per WEA Contract	To be determined upon completion of negotiations.	July 1, 2023
<i>M.</i>				

Position Title: Sixth Grade Team Coordinator

<i>Morgan</i>	Appointment for the 2023-24 School Year	Permanent	Nursery (Pre-K), K, 1-6	Elementary Education
<i>Mary Margaret</i>		Per WEA Contract	To be determined upon completion of negotiations.	July 1, 2023

Position Title: Ski Club

<i>Suleski</i>	Appointment for the 2023-24 School Year	Permanent	Technology Education	Technology Education
<i>Timothy</i>		Per WEA Contract	To be determined upon completion of negotiations.	July 1, 2023
<i>J.</i>				

Category	LastName:	Type of Action	Cert. Status	Certification Area:	Tenure Area:
	First Name:		FTE/Hours	Step/Pay	Prob. Period/Effective Date
	M.I. or Name:				

Advisor

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Position Title: Social Studies Department Head

<i>McGary</i>	Appointment for the 2023-24 School Year	Professional	Social Studies 7-12	Social Studies Education 7-12
<i>Elizabeth</i>				
<i>Sarnovsky</i>		Per WEA Contract	To be determined upon completion of negotiations.	July 1, 2023

Position Title: Sophomore Class

<i>Fanaro</i>	Appointment for the 2023-24 School Year	Permanent	Special Education K-12	Education of Children with Handicapping Conditions - General Special Education Teacher Area
<i>Rachelle</i>				
<i>L.</i>		Per WEA Contract	To be determined upon completion of negotiations.	July 1, 2023

Position Title: Spanish Club

<i>Stanbro</i>	Appointment for the 2023-24 School Year	Permanent	Spanish 7-12/Reading	Remedial Reading and Foreign Language
<i>Gail</i>				
<i>L.</i>		Per WEA Contract	To be determined upon completion of negotiations.	July 1, 2023

Position Title: Special Areas Team Leader

<i>Macaluso</i>	Appointment for the 2023-24 School Year	Permanent	Music	Music Education
<i>Guy</i>				
<i>J.</i>		Per WEA Contract	To be determined upon completion of negotiations.	July 1, 2023

Category	LastName:	Type of Action	Cert. Status	Certification Area:	Tenure Area:
	First Name:		FTE/Hours	Step/Pay	Prob. Period/Effective Date
	M.I. or Name:				

Advisor

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Position Title: Special Education Department Head

<i>Fanaro</i> <i>Rachelle</i> <i>L.</i>	Appointment for the 2023-24 School Year	Permanent	Special Education K-12	Education of Children with Handicapping Conditions - General Special Education Teacher Area
		Per WEA Contract	To be determined upon completion of negotiations.	July 1, 2023
<i>Sonricker</i> <i>Jennifer</i> <i>L.</i>	Appointment for the 2023-24 School Year	Professional	SWD B-6, CH ED B-6	Special Education
		Per WEA Contract	To be determined upon completion of negotiations.	July 1, 2023

Position Title: Student Council

<i>Herbert</i> <i>Tami</i> <i>Lynn</i>	Appointment for the 2023-24 School Year	None	NA	NA
		Per WEA Contract (Shared with Sarah Gallman-St. George)	to be determined upon completion of negotiations (prorated for shared stipend).	July 1, 2023
<i>Gallman-St. George</i> <i>Sarah</i> <i>A.</i>	Appointment for the 2023-24 School Year	Permanent	Business & Distributive Education, Reading	Business Education
		Per WEA Contract	To be determined upon completion of negotiations (prorated for shared stipend - Herbert).	July 1, 2023

Category	LastName:	Type of Action	Cert. Status	Certification Area:	Tenure Area:
	First Name:		FTE/Hours	Step/Pay	Prob. Period/Effective Date
	M.I. or Name:				

Advisor

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Position Title: Trap Club (Fall)

<i>Mitchell</i>	Appointment for the 2023-24 School Year	Permanent	Physical Education	Physical Education
<i>Jeffrey</i>		Per WEA Contract	To be determined upon completion of negotiations.	July 1, 2023
<i>M.</i>				

Position Title: Trap Club (Spring)

<i>Mitchell</i>	Appointment for the 2023-24 School Year	Permanent	Physical Education	Physical Education
<i>Jeffrey</i>		Per WEA Contract	To be determined upon completion of negotiations.	July 1, 2023
<i>M.</i>				

Position Title: Vocational Studies Department Head

<i>Suleski</i>	Appointment for the 2023-24 School Year	Permanent	Technology Education	Technology Education
<i>Timothy</i>		Per WEA Contract	To be determined upon completion of negotiations.	July 1, 2023
<i>J.</i>				

Category	LastName:	Type of Action	Cert. Status	Certification Area:	Tenure Area:
	First Name:		FTE/Hours	Step/Pay	Prob. Period/Effective Date
	M.I. or Name:				

Coach (Pending Completion of All Requirements)

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Position Title: Athletic Coordinator

<i>Stores</i>	Appointment for the 2023-24	Permanent	Earth, Physics and General Science 7-	Science Education
<i>Edward</i>	School Year		12	
<i>M.</i>		Per WEA Contract	To be determined upon completion of negotiations.	July 1, 2023

Substitute**Position Title:** Part-Time Cleaner

<i>McGirr</i>	Appointment for the 2023-24	NA	None	NA
<i>Leslie</i>	School Year (Summer)			
<i>Ann</i>		NA	Per Board Approved Rate	Beginning June 28, 2023 and ending August 31, 2023

Support Staff**Position Title:** Keyboard Specialist

<i>Grasby</i>	Appointment (Provisional)	None	NA	NA
<i>Rhonna</i>				
<i>D.</i>		Full-Time (11 months)	\$15.69/hour with benefits per WSSA Contract	Probationary period effective July 1, 2023-June 30, 2024

Position Title: School Monitor

<i>Grasby</i>	Resignation	None	NA	NA
<i>Rhonna</i>				
<i>D.</i>		NA	NA	June 30, 2023

Category	LastName:	Type of Action	Cert. Status	Certification Area:	Tenure Area:
	First Name:		FTE/Hours	Step/Pay	Prob. Period/Effective Date
	M.I. or Name:				

Teacher					
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Position Title: Agriculture

<i>Harwood</i>	Appointment (Probationary)	Professional	Agriculture	Agricultural Education
<i>Bernadette</i>		Full-time (10 months)	WEA Step 12 with benefits per the WEA Contract	September 1, 2023 with a 4-year probationary period ending August 31, 2027 (pending satisfactory completion of APPR requirements)

Position Title: Elementary

<i>Justen</i>	Resignation	Professional	CH ED B-1/1-6, SWD B-1/1-6	Elementary Education
<i>Kristina</i>				
<i>Jean</i>		NA	NA	August 31, 2023

Position Title: Reading

<i>Prince</i>	Resignation	Permanent	N, K, 1-6, Reading	Reading
<i>Kristi</i>				
<i>L.</i>		NA	NA	August 31, 2023

Position Title: School Counselor

<i>Battaglia</i>	Resignation	Provisional	School Counselor	School Counselor
<i>Joseph</i>				
<i>A.</i>		NA	NA	August 31, 2023



Office of the New York State Comptroller
New York State and Local Retirement System
Employees' Retirement System
Police and Fire Retirement System
110 State Street, Albany, New York 12244-0001

Standard Work Day Resolution for Employees*

RS 2418

(Rev. 7/11)

BE IT RESOLVED, that the Warsaw Central School, Location code 75601, hereby establishes the following as standard work days for its employees and will report days worked to the New York State and Local Employees' Retirement System based on the time keeping system or the record of activities maintained and submitted by these members to the clerk of this body:

Title	Standard Work Day (Hrs/day)
Food Service Helper	6
School Monitor	6.5
Maintenance Positions (All)	8
Keyboard Specialist I/Typist	8
Cook	6.5
School Secretary	8
Keyboard Specialist II	8
Director of Facilities	8
Computer Aide	7.5
Computer Tech Asst/Sr. Computer Services Asst	8
Treasurer	8
District Clerk	8
Administrative Secretary	8
Nurses	7.5

On this _____ day of July _____, 20 23

(Signature of clerk) Date enacted: _____

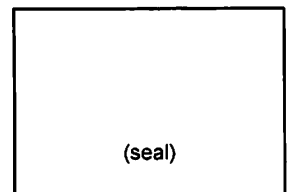
I, Tawnnee Conley, clerk of the governing board of the Warsaw Central School,
(Name of Employer)

of the State of New York, do hereby certify that I have compared the foregoing with the original resolution passed by such board, at a legally convened meeting held on the 11th day of July, 20 23 on file as part of the minutes of such meeting, and that same is a true copy thereof and the whole of such original.

I further certify that the full board, consists of 7 members, and that _____ of such members were present at such meeting and that _____ of such members voted in favor of the above resolution.

IN WITNESS WHEREOF, I have hereunto
Set my hand and the seal of the

(Name of Employer)



*To be used for all employees. Please list Elected and Appointed Officials on the form (RS2417-A) Standard Workday and Reporting Resolution for Elected and Appointed Officials.

See Instructions for Completing Form on Back

Instructions for completing the Standard Work Day Resolution

A

B

Title	Standard Work Day (Hrs/day)
Accountant	8.00
Clerk	7.00
Bookkeeper	7.50
Data Collector	6.00
Secretary	7.25
Typist	7.50
Custodian	8.00
Laborers	8.00

- A. **Title:** You must establish a standard work day for each employee title (e.g. clerks, bus drivers, etc.) even if you do not have any full-time employees in that title. You may establish several standard work days for different positions. For example, all laborers may have an eight hour standard work day, all clerical workers seven and a half hours, and all elected officials six hours. Employers may also establish several standard work days for the same title, depending if there are significant variances in the job duties.
- B. **Standard Work Day (Hrs/day):** The minimum number of hours that can be established for a standard workday is six, while the maximum is **eight**. A standard workday is the denominator to be used for the days worked calculation; it is not necessarily always the number of hours a person works. For example, if a clerk is only required to work three hours a day, you must still establish a standard workday between six and eight hours as the denominator for their days worked calculation.

Once the Resolution is passed, it must be kept on file by the employer and made available to the Retirement System upon request.



Warsaw Central School

Warsaw, NY 14569-1295

(585) 786-8000

Annual Notice of District Appointed Genesee Area Healthcare Plan Board Member

At the Warsaw Central School Board of Education meeting held on 07/11/23,
Kari Grisewood, Business Administrator was appointed as the Genesee Area
Healthcare Plan (GAHP) Primary Board Member for the 2023-24 school year.

In the absence of the Primary GAHP Board member, the Warsaw Central School Board
of Education, has appointed Matthew Wilkins, Superintendent, as the alternate GAHP
Board member for the 2023-24 school year.

*In witness whereof, the Genesee Area Healthcare Plan Board Member(s) is hereby
appointed this*

_____ day of _____, 20____

By _____
Clerk of the Board

Board Recommendation Sheet for *July 11, 2023*

Personnel Schedule 555

PRINTED: *Friday, July 7, 2023*

Page 1 of 7

Category	Last Name:	Type of Action	Cert. Status	Certification Area:	Tenure Area:
	First Name:		FTE/Hours	Step/Pay	Prob. Period/Effective Date
	M.I. or Name:				

Advisor

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Position Title: Elementary After School Interest Club

<i>Reynolds</i> <i>Nichole</i> <i>M.</i>	Appointment for the 2023-24 School Year	Professional	CH ED & SWD 1-6 & B-2	Elementary Education
		Per WEA Contract	To be determined upon completion of negotiations.	July 1, 2023
<i>Mantelli</i> <i>Chelsie</i> <i>R</i>	Appointment for the 2023-24 School Year	Professional	CH ED & SWD 1-6 & B-2	Elementary Education
		Per WEA Contract	To be determined upon completion of negotiations.	July 1, 2023

Position Title: Page Turners Coach

<i>Scheuerlein</i> <i>Brittany</i> <i>L</i>	Appointment for the 2023-24 School Year (Revised)	Emergency COVID-19	SWD 1-6, CH ED 1-6	Elementary Education
		Per WEA Contract	To be determined upon completion of negotiations (prorated for shared stipend - Sheehan).	July 1, 2023
<i>Sheehan</i> <i>Kady</i> <i>Morgan</i>	appointment for the 2023-24 School Year	Professional	SWD 1-6	Special Education
		Per WEA Contract	To be determined upon completion of negotiations (prorated for shared stipend - Scheuerlein).	July 1, 2023

Category	LastName:	Type of Action	Cert. Status	Certification Area:	Tenure Area:
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Position Title: Student Council

<i>Reynolds</i> <i>Nichole</i> <i>M.</i>	Appointment for the 2023-24 School Year	Professional	CH ED & SWD 1-6 & B-2	Elementary Education
		Per WEA Contract	To be determined upon completion of negotiations (prorated for shared stipend - Mantelli).	July 1, 2023

<i>Mantelli</i> <i>Chelsie</i> <i>R.</i>	appointment for the 2023-24 School Year	Professional	CH ED & SWD 1-6 & B-2	Elementary Education
		Per WEA Contract	To be determined upon completion of negotiations (prorated for shared stipend - Reynolds).	July 1, 2023

Coach (Pending Completion of All Requirements)

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Position Title: Boys' Football Assistant Varsity

<i>Hoy</i> <i>Rick</i> <i>A.</i>	Appointment for the 2023-24 School Year	Permanent	Elementary Education	Elementary Education
		Per WEA Contract	To be determined upon completion of negotiations.	July 12, 2023

Position Title: Boys' Football Head Varsity

<i>Mann</i> <i>Justin</i> <i>A.</i>	Appointment for the 2023-24 School Year	None	NA	NA
		Per WEA Contract	To be determined upon completion of negotiations.	July 12, 2023

Category	LastName:	Type of Action	Cert. Status	Certification Area:	Tenure Area:
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Position Title: Boys' Football Junior Varsity

<i>Fenstermaker</i>	Appointment for the 2023-24 School Year	Initial Ext	Physical Education	NA
<i>Travis</i>				
<i>James</i>		Per WEA Contract	To be determined upon completion of negotiations.	July 12, 2023

Position Title: Boys' Football Modified

<i>Schurr</i>	Appointment for the 2023-24 School Year	None	NA	NA
<i>Joshua</i>				
<i>W.</i>		Per WEA Contract	To be determined upon completion of negotiations.	July 12, 2023

Position Title: Boys' Soccer Assistant Varsity

<i>Williams</i>	Appointment for the 2023-24 School Year	Pending	Special Education	Special Education
<i>Micah</i>				
<i>D.</i>		Per WEA Contract	To be determined upon completion of negotiations.	July 12, 2023

Position Title: Boys' Soccer Junior Varsity

<i>Robinson</i>	Appointment for the 2023-24 School Year	None	NA	NA
<i>Peter</i>				
<i>J.</i>		Per WEA Contract	To be determined upon completion of negotiations.	July 12, 2023

Category	LastName:	Type of Action	Cert. Status	Certification Area:	Tenure Area:
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	M.I. or Name:				

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Position Title: Boys' Soccer Modified

<i>Schultz</i> <i>Benjamin</i> <i>P.</i>	Appointment for the 2023-24 School Year	None	NA	NA
		Per WEA Contract	To be determined upon completion of negotiations.	July 12, 2023

Position Title: Girls and Boys Cross Country Varsity Coach

<i>Fultz</i> <i>Alan</i> <i>R.</i>	Appointment for the 2023-24 School Year	Permanent	Mathematics 7-12	Mathematics Education
		Per WEA Contract	To be determined upon completion of negotiations.	July 12, 2023

Position Title: Girl's Cheerleading Modified Coach

<i>Wick</i> <i>Allisyn</i> <i>Rose</i>	Appointment for the 2023-24 School Year	NA	None	NA
		Per Board approved MOA	\$2955 Stipend per MOA	July 12, 2023

Position Title: Girls' Soccer Assistant Varsity

<i>Howard</i> <i>Brian</i> <i>F.</i>	appointment for the 2023-24 School Year	None	NA	NA
		Per WEA Contract	To be determined upon completion of negotiations.	July 12, 2023

Category	Last Name:	Type of Action	Cert. Status	Certification Area:	Tenure Area:
	First Name:		FTE/Hours	Step/Pay	Prob. Period/Effective Date
	M.I. or Name:				

Coach (Pending Completion of All Requirements)

Employees are appointed to the following positions for the school year, provided that the sport or activity to which the individual is appointed is permitted to take place under New York State executive orders, laws and regulations. Compensation is in accordance with Appendix B and current Step # of the WEA contract, at the rate indicated and will be prorated as appropriate if the school year and/or extracurricular season is interrupted or terminated. No stipends will be paid to an individual if the applicable season/activity did not officially start.

Position Title: Girls' Soccer Head Varsity

<i>Ackerman</i>	Appointment for the 2023-24 School Year	Permanent	Elementary Education	Elementary Education
<i>Susan</i>		Per WEA Contract	To be determined upon completion of negotiations.	July 12, 2023
<i>M.</i>				

Position Title: Girls' Soccer Modified

<i>Fultz</i>	Appointment for the 2023-24 School Year	Permanent	Mathematics, Spanish	Mathematics; Spanish
<i>Ruth Ann</i>		Per WEA Contract	To be determined upon completion of negotiations.	July 12, 2023

Position Title: Girls' Varsity Fall Cheerleading Head

<i>McClurg</i>	Appointment for the 2023-24 School Year	None	NA	NA
<i>Heather</i>		Per WEA Contract	To be determined upon completion of negotiations.	July 12, 2023
<i>L.</i>				

Position Title: Girls' Volleyball Head Varsity

<i>Cino</i>	appointment for the 2023-24 School Year	NA	NA	NA
<i>Cory</i>		Per WEA Contract	To be determined upon completion of negotiations.	July 12, 2023
<i>Robert</i>				

Category	LastName:	Type of Action	Cert. Status	Certification Area:	Tenure Area:
	First Name:		FTE/Hours	Step/Pay	Prob. Period/Effective Date
	M.I. or Name:				

Coach (Pending Completion of All Requirements)

Employees are appointed to the following positions for the school year, provided that the sport or activity to which the individual is appointed is permitted to take place under New York State executive orders, laws and regulations. Compensation is in accordance with Appendix B and current Step # of the WEA contract, at the rate indicated and will be prorated as appropriate if the school year and/or extracurricular season is interrupted or terminated. No stipends will be paid to an individual if the applicable season/activity did not officially start.

Position Title: Girls' Volleyball Junior Varsity

<i>Dumbleton</i>	Appointment for the 2023-24 School Year	NA	NA	NA
<i>Haley</i>				
<i>Lynn</i>		Per WEA Contract	To be determined upon completion of negotiations.	July 12, 2023

Position Title: Girls' Volleyball Modified

<i>Baker</i>	Appointment for the 2023-24 School Year	Professional	CH ED 1-6	Elementary Education
<i>Janelle</i>				
<i>L.</i>		Per WEA Contract	To be determined upon completion of negotiations (prorated for shared stipend - Reynolds).	July 12, 2023

<i>Reynolds</i>	Appointment for the 2023-24 School Year	Professional	CH ED & SWD 1-6 & B-2	Elementary Education
<i>Nichole</i>				
<i>M.</i>		Per WEA Contract	To be determined upon completion of negotiations (prorated for shared stipend - Baker).	July 12, 2023

Coach Volunteer

Individuals are appointed to the following positions for the school year provided that the sport or activity to which the individual is appointed is permitted to take place under New York State executive orders, laws and regulations related to the COVID-19 pandemic.

Position Title: Girls Volunteer Volleyball Coach

<i>Montesano, III</i>	Appointment for the 2023-24 School Year	NA	NA	NA
<i>Jack</i>				
<i>Robert</i>		NA	NA	July 12, 2023

Category	LastName:	Type of Action	Cert. Status	Certification Area:	Tenure Area:
	First Name:		FTE/Hours	Step/Pay	Prob. Period/Effective Date
	M.I. or Name:				

Coach Volunteer

Individuals are appointed to the following positions for the school year provided that the sport or activity to which the individual is appointed is permitted to take place under New York State executive orders, laws and regulations related to the COVID-19 pandemic.

Position Title: Volunteer Boys Football Coach

<i>Stores</i>	Appointment for the 2023-24 School Year	Permanent	Earth, Physics and General Science 7-12	Science Education
<i>Edward</i>		NA	NA	July 12, 2023
<i>M.</i>				

Position Title: Volunteer Cross Country Coach

<i>Plesums</i>	Appointment for the 2023-24 School Year	Initial	Physical Education/Health Education	Physical Education
<i>Carissa</i>		NA	NA	July 12, 2023
<i>A.</i>				

Teacher

Position Title: Special Education

<i>Falkowski</i>	Appointment for the 2023-24 School Year (Summer Services)	Permanent	Special Education	Special Education
<i>Renee</i>		Total of 18 hours instruction and 6 hours planning	\$40/hour	July 1 - August 31, 2023
<i>M.</i>				